

Postal voting form

According to Sec. 4 of the Law (2022:121) on temporary exemptions to facilitate the conduct of general and association meetings, the board of Thunderful Group AB, org. No. 559230-0445, resolved that the shareholders before the Annual General Meeting on April 27, 2022, shall also be able to exercise their voting rights by post.

The following shareholder hereby exercises their voting rights in accordance with this Appendix 1A at the Annual General Meeting of Thunderful Group AB, org. No. 559230-0445, (the “**Company**”), April 27, 2022.

Shareholder

Name of the shareholder:	Social security number / Company registration number:

Declaration (if the signatory is a deputy to the shareholder who is a legal entity):

The undersigned is a board member, managing director or signatory of the shareholder and declares on honour and conscience that I am authorized to cast this postal vote on behalf of the shareholder and that the content of the postal vote is in accordance with the shareholder's decision.

Declaration (if the signatory represents the shareholder by proxy):

The undersigned declares on honour and conscience that the attached power of attorney corresponds to the original and has not been revoked.

Date and place:	Telephone number:
Signature:	Name in block letters:

Instructions

The form and any authorization documents must be received by the Company no later than Wednesday, April 20, 2022. The form can be sent by post to Thunderful Group AB, “Annual General Meeting 2022”, Kvarnbergsgatan 2, 411 05 Gothenburg or by e-mail to ir@thunderfulgroup.com.

If the shareholder is a natural person, it is the shareholder himself who must sign the “Signature” above. If the postal vote is cast by a proxy for a shareholder, it is the proxy who must sign. If the postal vote is cast by a deputy for a legal entity, it is the deputy who must sign.

In Appendix 1A, the votes shall be cast. The shareholder may not vote in any other way than by selecting one of the specified voting options. If the shareholder has not marked any alternative answer in a particular question, the shareholder is deemed to have abstained from voting on that question. For complete resolution proposals, please see the notice and the Company's website. Only one form per shareholder will be considered. If more than one form is submitted, only the most recently dated form will be used, or if more than one form is dated on the same day, the form that was last received by the Company. Incomplete or incorrectly completed forms may be disregarded.

Please note that the submission of this form is valid as a notification to the meeting. A prerequisite for a postal vote to be taken into account is that the shareholder is entered in the share register as of 19 April 2022. Shareholders who have chosen to nominate register their shares must temporarily re-register their shares in their own name with Euroclear Sweden AB in accordance with the notice.

For questions about the postal voting procedure or other questions, please contact Brjann Sigurgeirsson at e-mail address brjann@thunderfulgroup.com or telephone number 0708-16 16 32.

Please read the decision proposals that appear in the notice carefully before filling in the postal vote form.

The postal voting form can be revoked by written notice to ir@thudnerfulgroup.com no later than April 20, 2022. Thereafter, an advance vote can only be revoked by the shareholder attending the meeting, himself or herself or through a proxy.

Appendix 1A follows on the next page

Appendix 1A to the notification and form for postal voting

Shareholder

Name of the shareholder:	Social security number / Company registration number:

The following votes are cast by the shareholder above for the decision points at the Annual General Meeting on April 27, 2022, in **Thunderful Group AB, org. no. 559230-0445**, in accordance with the proposed resolutions which appear from the notice convening the meeting. The content of each proposal on resolution appears, if applicable, from the complete proposals published on the company's website and otherwise from the notice.

2. Election of chairman at the meeting			
<i>Should Mats Lönnqvist be elected chairman of the Annual General Meeting?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
4. Approval of the agenda			
<i>Should the proposed agenda included in the notice convening the meeting be approved as an agenda for the meeting?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
6. Examination of whether the meeting has been duly convened			
<i>Has the meeting been duly convened?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
8. Resolution on the adoption of the income statement and balance sheet, the consolidated income statement and the consolidated balance sheet			
<i>Should the AGM decide to approve the income statement and balance sheet, consolidated income statement and consolidated balance sheet included in the annual report and consolidated accounts for the financial year 2021?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>

9. Resolution on dispositions regarding the company's profit according to the approved balance sheet and determination of the record date for profit distribution			
<i>Should the AGM decide that the Company's results shall be treated in accordance with the proposal in the annual report?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
<i>Should the AGM decide that no dividend will be paid for the financial year 2021 in accordance with the Board's proposal?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
10. Resolution on discharge from liability vis-à-vis the company for the board members and the managing director			
<i>Should the AGM decide to grant the following board members and the CEO discharge from liability for the previous financial year?</i>			
- <i>Mats Lönnqvist (Board member and Chairman)</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- <i>Owe Bergsten (Board member)</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- <i>Tomas Franzén (Board member)</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- <i>Oskar Burman (Board member)</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- <i>Cecilia Ogvall (Board member)</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- <i>Brjann Sigurgeirsson (CEO)</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
11. Report on the Nomination Committee's work and decision on (a) determination of the number of board members and (b) determination of the number of auditors and deputy auditors			
<i>(a) Should the AGM decide that the Board shall consist of five members elected by the AGM without deputies?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
<i>(b) Should the AGM decide that the Company shall have an auditor without a deputy auditor?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
12. Determination of fees to (a) the members of the board and (b) the auditor(s)			
<i>(a) Should the AGM decide on the remuneration of the members of the Board in accordance with the Nomination Committee's proposal?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
<i>(b) Should the AGM decide on the auditor's fee in accordance with the Nomination Committee's proposal?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
13. Election of (a) board members, (b) the chairman of the board and (c) auditor (s) and deputy auditors			

<i>(a) Should the AGM, in accordance with the Nomination Committee's proposal, decide on the re-election of the following persons as ordinary Board members?</i>			
- <i>Re-election of Mats Lönnqvist as a board member?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- <i>Re-election of Owe Bergsten as a board member?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- <i>Re-election of Tomas Franzén as a board member?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- <i>Re-election of Oskar Burman as a board member?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- <i>Re-election of Cecilia Ogvall as board member?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
<i>(b) In accordance with the Nomination Committee's proposal, shall the AGM re-elect Mats Lönnqvist as Chairman of the Board?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
<i>Should the AGM, in accordance with the Nomination Committee's proposal, decide to re-elect the registered auditing company Grant Thornton Sweden AB as auditor?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
14. Resolution authorizing the Board of Directors to decide on issuing			
<i>Should the AGM, in accordance with the Board's proposal, decide to authorize the Board to decide on the issue?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
15. Resolution on implementation of warrant-based incentive program 2022/2025 for certain key persons			
<i>Should the AGM, in accordance with the Board's proposal, decide to implement a warrant-based incentive program for the Company's employees?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
15. Resolution on approval of new share issue			
<i>Should the AGM, in accordance with the Board's proposal, decide on a new share issue in Thunderful Group AB?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>